



PRIVACY POLICY

Last Updated: June 2026

The protection of your personal data is of particular importance to us. We therefore process your personal data exclusively in accordance with the applicable legal provisions, in particular the General Data Protection Regulation (GDPR) and applicable national data protection laws.

This Privacy Policy informs you about the nature, scope and purpose of the processing of personal data in connection with our website.

1. Data Controller

The controller responsible for the processing of your personal data is:

1.Miroslavská strojírna spol. s r.o.

Brněnská 523/28

67172 Miroslav

Czech Republic

Phone: +420 515 333 191

Email: sales2@flangepro.com

Data Protection Officer:

Jiří Večeřa

2. Your Rights

You have the right at any time to:

- Obtain information about your stored personal data
- Request correction of inaccurate data
- Request deletion of your data, provided no legal retention obligations apply
- Request restriction of processing
- Receive your data in a portable format
- Object to the processing of your personal data
- Withdraw any consent given with effect for the future

You also have the right to lodge a complaint with the competent supervisory authority.

Office for Personal Data Protection (Úřad pro ochranu osobních údajů – ÚOOÚ)

Pplk. Sochora 27

170 00 Prague 7

Czech Republic



3. Collection and Processing of Personal Data

Personal data means any information relating to an identified or identifiable natural person.

We process personal data only to the extent necessary to provide our website, respond to inquiries, perform pre-contractual measures, fulfill contractual obligations, or where processing is based on your consent.

The data processed may include:

- Name
- Company name
- Address
- Telephone number
- Email address
- VAT identification number
- Communication content
- Quotation and order information
- Technical usage data

4. Contact Requests and Contact Forms

If you contact us via a contact form or email, the information you provide will be processed for the purpose of handling your request and any follow-up communication.

Processing is based on Article 6(1)(b) GDPR (pre-contractual measures) and Article 6(1)(f) GDPR (legitimate interest in efficient communication).

5. HubSpot CRM, Website Hosting and Marketing

We use HubSpot for website hosting, customer relationship management, marketing and communication purposes.

Service provider:

HubSpot, Inc.
25 First Street
Cambridge, MA 02141
USA

European representative:

HubSpot Germany GmbH
Am Postbahnhof 17
10243 Berlin
Germany



Our website is hosted on the HubSpot platform.

We use HubSpot in particular for:

- Website hosting
- Contact forms
- CRM and contact management
- Customer and sales communication
- Newsletter distribution
- Marketing automation
- Downloadable content
- Website analytics
- Lead management

If you submit information through forms on our website or communicate with us, your data may be stored and processed within HubSpot.

Processing is based on Article 6(1)(a), Article 6(1)(b), and Article 6(1)(f) GDPR.

Further information is available at:

<https://legal.hubspot.com/privacy-policy>

6. Newsletter

If you subscribe to our newsletter, we will use your data exclusively to provide information about our products, services, events and company news.

Newsletters are distributed via HubSpot.

Subscription is carried out using the double opt-in procedure.

You may withdraw your consent at any time with future effect. Every newsletter contains an unsubscribe link.

The legal basis is Article 6(1)(a) GDPR.

Where we have obtained your email address in connection with the sale of goods or services, we may use it to provide information about similar products, services or events unless you have objected to such use.

You may object to this use at any time free of charge.

The legal basis is Article 6(1)(f) GDPR.

7. Server Log Files

When you visit our website, technical information is automatically transmitted by your browser and stored in server log files.



This may include:

- Browser type and version
- Operating system
- Referrer URL
- IP address
- Date and time of access
- Accessed pages
- Downloaded files
- Form submissions
- Technical diagnostic information

Processing is carried out to ensure system security, error analysis and optimization of our online services.

The legal basis is Article 6(1)(f) GDPR.

8. Google Analytics 4

This website uses Google Analytics 4.

Provider:

Google Ireland Limited
Gordon House
Barrow Street
Dublin 4
Ireland

Google Analytics enables us to analyze user behavior on our website.

The data processed may include:

- IP address (anonymized where applicable)
- Device information
- Browser information
- Usage behavior
- Session duration
- Visitor source information

Google Analytics is only activated with your consent via our cookie consent banner.

The legal basis is Article 6(1)(a) GDPR.



9. HubSpot Analytics

We also use HubSpot Analytics to analyze website usage and optimize our marketing activities.

This may include analysis of:

- Page views
- Form submissions
- Click behavior
- Email interactions

Processing is carried out solely on the basis of your consent pursuant to Article 6(1)(a) GDPR.

10. Google Ads and Conversion Tracking

We use Google Ads, an online advertising service provided by Google Ireland Limited.

As part of Google Ads, we use conversion tracking. If you access our website through a Google advertisement, Google may place a cookie on your device.

This enables us to measure the effectiveness of our advertising campaigns.

Processing is carried out solely on the basis of your consent pursuant to Article 6(1)(a) GDPR.

11. LinkedIn Insight Tag

We use the LinkedIn Insight Tag provided by LinkedIn Ireland Unlimited Company, Wilton Plaza, Wilton Place, Dublin 2, Ireland.

The LinkedIn Insight Tag enables us to analyze visitor behavior and improve our LinkedIn marketing activities.

The data processed may include:

- IP address
- Device information
- Browser information
- Referrer URL
- Timestamp information
- Page views
- Website interactions

We receive only aggregated reports and do not receive personal data identifying individual visitors.

Processing is carried out solely on the basis of your consent pursuant to Article 6(1)(a) GDPR.



12. Cookies

Our website uses cookies.

Cookies are small text files stored on your device that contain certain information.

We use:

- Strictly necessary cookies
- Functional cookies
- Analytics cookies
- Marketing cookies

Cookie preferences are managed through the HubSpot Cookie Consent Banner.

You may modify or withdraw your consent at any time.

We use cookies and similar technologies from HubSpot, Google and LinkedIn to analyze website usage, measure marketing effectiveness and provide interest-based content.

13. Google reCAPTCHA

To protect our forms from automated misuse and spam, we use Google reCAPTCHA.

Provider:

Google Ireland Limited
Gordon House
Barrow Street
Dublin 4
Ireland

reCAPTCHA analyzes various information to determine whether a website visitor is a human user or an automated system.

The legal basis is Article 6(1)(f) GDPR.

14. Email Traffic Logging

To ensure information security and protect our IT systems, we maintain technical logs relating to email communications.

This may include:

- Sender and recipient email addresses
- IP addresses
- Subject lines
- Date and time of transmission
- Attachment file name



- Message size
- Spam and security classifications
- Delivery information

Processing is based on Article 6(1)(f) GDPR.

15. Job Applications

If you apply for a position with our company, we process your personal data solely for the purpose of conducting the recruitment process.

This may include:

- Personal information
- Contact details
- Curriculum vitae (CV)
- Certificates and references
- Qualifications
- Other information provided by you

Processing is based on Article 6(1)(b) and Article 6(1)(f) GDPR.

16. Data Retention

We retain personal data only for as long as necessary for the respective processing purposes or as required by applicable legal retention obligations.

17. International Data Transfers

Where personal data is transferred to recipients outside the European Union or the European Economic Area, such transfers take place only in compliance with applicable data protection laws.

Where required, the European Commission's Standard Contractual Clauses or other appropriate safeguards are implemented.

18. Data Security

Our website uses SSL/TLS encryption to protect confidential data transmissions.

In addition, we implement appropriate technical and organizational measures to protect personal data against loss, alteration, unauthorized access and misuse.

19. Changes to this Privacy Policy

We reserve the right to amend this Privacy Policy where necessary due to legal, technical or business developments.

The current version published on our website shall apply.

06/2026